



Cabot
Learning
Federation



CABOT
LEARNING
FEDERATION

CLF POST 16 SEND

Information

Report

(supplementary to Inclusion / SEND Policy)

Implementation Date:
June 2016

Next Review Date:
November 2026

History of Policy Changes

Date	Page	Change	Reason for Change	Changes made by
June 2016	Whole document	Written for Post 16		
2 October 2017	Whole Document	Reviewed and approved by Academy Council	Review required	LAG
29 January 2019	Whole Document	Update to names following staffing changes		LAG
30 November 2020	Whole Document	Reviewed	Review required	SENCO

31 January 2023	Whole Document	Reviewed	Reviewed	SENCO
November 2025	Whole Document	Reviewed	Reviewed	SENCO

CLF Post 16 SEND Information Report

1. How does Post 16 know if students need extra help and what should I do if I think that my child may have special educational needs?

- If your child/young person has needs that have already been identified, then information and assessments will transfer when they join Post 16.
- We will liaise with other professionals to gain information and understand your child's needs.
- We will ask you and your child's current school if they have any additional needs prior to your child starting at Post 16.
- If we feel that your child has a SEND need, we will use a process of assess-plan-do-review to decide if they are not making the same progress as other young people. From this, we may involve outside professionals for advice. You will be informed of both the teacher's assessing-plan-do-review and if we are contacting outside agencies.
- If you are concerned that your child may have unidentified special educational needs that are impacting on their progress, then your first point of contact should be their Head of House, the Post 16 SENCO and/or your GP or the school nurse, depending on the nature of your concern.

2. How will the Post 16 support my child and how will it communicate to all staff that my child has special educational needs or a disability and the support they will/may need?

- The role of the class teacher is fundamental to meeting the needs of all students, especially those with additional needs. They will use the details provided on the academy's information management system BromCom and 'Student Profiles' produced by the Student Support staff & SENCO. This will lead to the formulation of appropriate lesson plans, profiles of need, seating plans and differentiated work.
- All students who are identified as having higher level additional needs will have a 'Student Profile' which teachers and support staff can use as a summary of their needs and the best strategies to support them. This will be regularly updated to ensure it is meeting the current needs of the young person and will be communicated to all teachers.
- Regular meetings and communication happen between teaching staff, pastoral staff and parents to share progress; the SENCO may also be involved in these meetings. Where further support is needed, the SENCO will contact an appropriate professional and involve parents.

- If the student has specific needs which require staff to have extra training, this will take place and specialists will be involved where necessary. [For example, if a student has a specific medical condition]

3. How will the curriculum be matched to my child's needs?

- Quality First Teaching includes adapted target setting and personalised learning. This involves a range and variety of strategies and resources to enable full access for all students. In any given class, teachers will support learning at different levels and different rates.
- Where full access to the curriculum is not possible, other support may be sought in the form of training, advice, student conferences, interventions, and/or utilisation of Student support and their expertise.
- There will also be the inclusion of adaptive teaching – this means the teachers will adjust their lessons and materials in real-time to meet the immediate needs of their students.

4. How will both you and I know how my child person is doing and how will you help me support my child's learning?

- Several times a year, you will receive a report for your child, detailing their academic progress, alongside other key indicators such as attendance data and comments from each of their teachers. There will be an evening for parents and carers to meet all subject teachers. The SENCO and/or a member of the Inclusion team will also be available at every parents' evening to speak to parents of SEND students and answer any questions related to SEND.
- If you have any concerns or would like to speak to a member of staff please talk to your child's Heads of House, the Senior leadership team or the SENCO.
- You will be contacted when we review your child's 'Student profile' for your input and voice and a copy will be sent home.

5. What support will there be for my child's/young person's overall wellbeing?

- Post 16 has a clear conduct policy, and expectations are clear.
- All schools have designated first aiders and a procedure for administering medications. Students also have access to counsellors and careers coaches as appropriate. We have access to the School Nursing Service and can assist any referrals to CAMHS and we contact First Point, should it be appropriate, to access a variety of other support services identified by need.
- Student's views are sought, listened to and acted upon wherever possible.
- There are a number of people in Post 16, accessible to all students, should they require support: A non-teaching Student Support Lead, teaching staff, the Heads of House, the SENCO, Deputy SENCO and the senior leadership team.

6. What specialist services and expertise are available at or accessed by the setting and how do you all work together?

- Throughout Post 16 we have various staff with specialist experience, knowledge and qualifications in different areas of Special Educational Needs.
- There is also access within the Federation to an experienced Educational Psychologist as well as the Local Authority Educational Psychology services for statutory work.
- The introduction of Education Health & Care Plans (where appropriate) have brought a greater emphasis on specialist services from Health care and social services being involved and communicating a joint approach to working with and supporting young people.

7. What training have the staff supporting young people and young people with SEND had or are they having?

- The SENCO regularly liaises with other SENCO and inclusion leaders across the federation collaborate to share and embed best practice.
- Links are formed between outside agencies and school staff to ensure appropriate training for staff working with young people with SEND, for example via the Educational Psychologist.
- As part of the ongoing professional development process that happens within each academy, each member of the pastoral team is encouraged to identify training needs early on in the school year and then plans are put in place to achieve that during the year. This may include visiting other schools, attending local training, inviting in specialists from charities or being a part of whole-school training.
- All teachers are trained on meeting the needs of individuals and receive the information about students' needs through the 'Student Profile', student conferences and staff briefings.

8. How will my child/young person be included in activities outside the classroom, including school trips?

- Schools assess the risks for individual young people. We operate an inclusive policy to ensure access for all young people and risk assessments or manual handling plans are completed where necessary.
- We have regular educational visits as well as people coming into school to support topic areas. All young people, as well as those with SEND are given the opportunity to come.
- We provide any support that is required for full inclusion as, wherever possible, we choose visits that are accessible to all.

9. How accessible is the environment?

- Each academy has its own accessibility plan
- Each academy has a disabled parking space from which people can enter the school. Each academy also has 3 disabled toilets.

10. How will the academy support my child/young person to join Post 16, transfer to a new setting or for the next stage of education and life?

- The new Code of Practice covers young people from 0 – 25 years and it is our responsibility to ensure safe and successful transition from one setting and phase to the next.

- All students who are due to start Post 16 will benefit from a taster week in the summer term where they will experience the structure of the school day including transport between sites and have the opportunity of sampling lessons.
- The SENCO will liaise with the secondary school. If the young person has additional needs, then additional meetings will be arranged in advance.
- SEND students with particularly high needs will need a bespoke transition package, this can be put in place which may include extra visits. This is looked at on a case-by-case basis.

11. How are the Post 16's resources allocated and matched to children's young people's SEND?

- Post 16 receives funding for all students including those with Special Educational Needs and Disabilities. The Local Authority may contribute more funding if the cost of meeting an individual child's needs is assessed through a statutory process, leading to an EHC plan.
- If the assessment of a student's needs identifies something that is significantly different from what is usually available, there will be additional funding allocated. Parents will have a say in how some of this is used. Parents of students with an EHCP are entitled to apply to the local authority for a personal budget and this must be used to fund the agreed plan.
- The focus for students who have Statements or EHC plans is that their needs are met and their objectives worked on.

12. How is the decision made about what type and how much support my child will receive?

- Quality First Teaching, involving adaptive teaching strategies, is the first step in responding to young people who have or may have additional needs.
- There is an ongoing cycle of assess-plan-do-review (see question 1). From this the teacher will use interventions to support the classroom teaching. This will be reviewed termly.
- If progress is still not as expected, despite a suitable period of appropriate and effective support and interventions, then specialists will be involved (see question 5 for a full list of specialist support). The impact of this advice will be monitored according to the advice given.
- If progress is still not being made, despite 'relevant and purposeful action', then we will consider requesting an Education, Health and Care assessment which will be reviewed annually. This process will take a minimum of 20 weeks to implement.
- Throughout this process, parents will be involved.

13. How are parents involved in the academy? How can I be involved? How will you build on your equal partnerships with parent carers?

- We are a student and family centred Post 16, so you can be involved in the decision making about your child's support – you should arrange to talk to your child's teacher or pastoral staff to discuss any concerns initially. We will discuss with you whether your child's/ young people understanding and behaviour are the same at school and at home and will take this into account when determining how to help your child make progress.

- We hold review meetings for young people with SEND as necessary. For young people with an Education, Health and Care plan, we hold a formal annual review where you are expected to attend and give your views. Teachers, Student Support Leads and parents are encouraged to hold as many informal meetings as are necessary to help progress your child's learning.

14. Who can I contact for more information?

SENCO/SEND Lead: Lana Crosbie

DEPUTY SENCO: Alex Wollacott

Student Support Lead: Andrew Dolman

Heads Of House: Katy Dodd, Laura Osborne, Kath Woodward.

Supportive Parents www.supportiveparents.org.uk – 0117 989 7725
[Information, Advice and Support line]

15. What do I do if I am not satisfied with a decision or what is happening?

- Your first point of contact should always be the person involved – this may be the class teacher, Student Support Lead, the SENCO/SEND Lead, the Academic Mentor, the Head of House or the Principal.
- If you are not satisfied that your concerns have been addressed, then please ask for the contact information for their line manager.
- If you still feel the issues are unresolved, the principal will arrange a meeting with the Chair of the Academy Council. Please contact Post 16 for this to be arranged.
- If your concern is with the local authority, then please contact the school or Supportive Parents.